Rhodesnow LTD

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RhodesNow is operating as a HR consultancy office for a wide number of companies and hotels from Rhodes Island recruiting students from universities for work & practice. As a company we are already in the third year. During this time we have become the biggest recruitment agency in our area managing to place in 2014- 450 students and looking for 750+ students for 2015 plus an additional amount of students for Dubai. Currently we have three offices which are placed in Rhodes-Greece, Vilnius- Lithuania and in Poznan- Poland and soon we are planning to open new offices in Kiev- Ukraine and Bratislava-Slovakia.

Through this email we would like to present what we can actually offer to students and also those people who have already graduated or those who simply want to go abroad during the summer just to work and travel.

We are looking for students, Erasmus students and graduates who want to spend their summer abroad and do the international practice. Students can do their normal practice and also go for a second or third time to work and live in Rhodes during summer. Students are offered positions according to their knowledge, qualifications and spoken languages. Hotels do not offer only jobs in the F&B sector but also as you can see below they offer positions from physiotherapists through translators to communication and computer network engineers.

**How does the whole process work?**

The first thing we expect from students to do is to send their application form and 2 full body photos. Once they do that, we will call them for an interview to identify their skills and needs.

Our human resources team will examine their details and give them an answer if they are accepted in our program or not. If they receive a positive answer (that they can get the practice position they applied for) then they need to pay 150 euros deposit and sign the placement agreement.

15th of February we will announce the exact hotel or company where students will be working. So once that is done students can book their tickets and let us know about the arrival date and time so we can meet them at the airport. Applicants need to make sure the dates of their flight, Placement Agreement and Application are the same (or longer) so they will be able to receive back 150 euros deposit.

**What students get:**

* **Free accommodation**
* **Free meals** 3 times per day
* Extra salary **300-500**/month [usually 300 unless you speak many languages] + **Erasmus Grant**
* Students work **8 hours** per day/Strict, **6 days per week**, and if they would like to work extra hours they have to sign a special document so we know it was their own decision. Students will get paid additionally for that extra hours, although, we do not advise them to do so, as it is better to enjoy the island and their free time.
* Students will receive **social insurance**, and because we have 2 offices in Rhodes Island, we inspect working and living conditions, so we will always know that students are living in good standards. If students encounter any problems they can contact us directly and we visit them straight away.

We offer students the Rhodes Island experience and not simply work in a hotel. Rhodes is a European destination in contrary to North Greece or North Greek Islands. From 2015 we also offer placements in Corfu, Chios, Kos, Kefallonia, Chalkidiki, Cyprus and Dubai.

Upon arrival we will greet them at the airport and escort them to their accommodation and Host Company. In the following working day we will drive them to the city to have them do their legal papers such as tax number, citizen registration number, social insurance number and also medical exams.

**Expenses:**

* Tickets
* **50 euros** for their expenses which means medical exams + taxes, insurance number, tax number, citizenship number (so they are all legal in Greece).
* **150 euros** **Guarantee Deposit** which ensures us that they will come on the day that we agreed and will stay until the day which was agreed from the beginning (unless they have special reasons to leave). This deposit will be returned to them in the form of bonus from the host company together with their last salary.
* **NON EU STUDENTS:** If they are not from EU, they can still come although, the fee for their Practice Visa, which each student need to pay to the Greek embassy, is 245 euros (including travel insurance) if they are coming through Erasmus, and 295 euros (including travel insurance) plus the AIESEC FEE in their country, if they are not coming through Erasmus. Students’ visa is valid up to 1 year.

Applicants should be able to obtain Erasmus papers whether they receive the funding from EU or not.

Students need to obtain the Practice Visa as soon as possible before they come to Greece, so they can book their tickets earlier which means cheaper.

**Salary:**

Salary depends on the students’ experience, spoken languages and the professionalism that they perform. The minimum salary they can expect is 300euros per month and the maximum is 500 euros.

The funding from host companies is for everybody: those that get Erasmus funding and those who do not. Once students finish their period of practice (especially those that have achieved the maximum performance and recognition) they can be placed in businesses in Rhodes receiving normal high salaries.

**The minimum period:**

The minimum time when students can come to Rhodes is 3 months. Even if we offer them a job for less than 3 months that means they will not get their deposit back. The ideal time to stay in Greece is 4-6 months.

**The application deadline:**

The applications deadline is as soon as Rhodesnow completes the requested number of 750+ students for 2015.

**Who can apply?**

Our Program is perfectly suited for people studying in secondary professional schools, colleges and universities, tourism and hospitality, social services, pre-school meaching, music, theater, sports, administration, languages, chefs, restuarant management, food technology, gardeners, cosmetologists, SPA, masseurs, public relations, guest relations, sales and marketing.

Students from EU can also apply even if the practice is not in their field of studies but still they would like to gain some new experience in the tourism industry.

However, please bear in mind that most of the positions are in the food and beverage sector.

**What positions do we offer?**

RhodesNow offers a variety of positions according to students’ skills and level of languages that they can speak.

Although, most jobs are in F&B, we also offer positions as administrators, office staff, cooks and cook assistants, sales people, drivers, spa administrators, public relations, guest relations, massseurs, cosmetologists, animators, sports instructors, hostesses, receptionists and many others...

The prosition which students will be offered depends on their skills, previous experience, period when they are able to do their practice and spoken languages.

**Dubai program:**

If students want to apply for Dubai they should know that the minimum period for practice is 6 months and for work 2 years. While working in Dubai all expenses are paid. While doing practice there students will have to pay 400 euros plus their tickets to Dubai. If they were offered a job in Dubai once their contract is finished, 400 euros is returned into students bank acount.

**Type of companies we cooperate with:**

Most of the companies that we cooperate with are highly rated hotels with world recognised services for which they are awarded annually.They can be a great place for students to start their career. Sample hotels of cooperation:

* Rodos Maris \*\*\*\*\*
* Forum Hotels \*\*\*\*\*
* Luis Hotels \*\*\*\*\*
* Lindian Village \*\*\*\*\*
* Ellysium \*\*\*\*\*
* Mythos \*\*\*\*\*
* Lindos Imperial \*\*\*\*\*

**Countries of cooperation:**

UK, Ireland, Croatia, Russia, Ukraine, Serbia, Italy, Portugal, Malta, Luxemburg, Sweden, Finland, Switzerland, Norway, Czech Republic, Slovenia, Estonia, Latvia, Lithuania, Bulgaria, Romania, Slovakia, Belarus, Hungary, France & Moldova.

We tend to cooperate closely with universities especially for the practice program so it is attractive for students. As such, we always organize a presentation seminar for students in their colleges, schools and universities promoting the idea of traveling and working abroad.

This offer is suitable also for students and young people from other faculties who would like to simply work and travel abroad during the summer and gain some experience in an international environment.

**Rhodesnow Erasmus Jobs, BuZzzz IT!**

APPLICATION FORM

Please complete each section and ATTACH 2 recent full body photos of you and send them to **CVS@RHODESNOW.COM** together with your CV. This information will be treated as strictly confidential and all or part may be contained in a computerized system. The requirements of the Data Protection Act will be fully complied with. *If you are not applying for Internship or Erasmus Practice please ignore the Information Regarding Universities as they are not necessary for you to complete.*

**General Information**

|  |  |
| --- | --- |
| Position applied for:    | Choose everything that suits you :Animation[ ] F&B[ ] Receptionist[ ] Sales[ ] Maid [ ] Cook[ ] Kitchen Assistant [ ] Guest Relations[ ] Hostess[ ] Any [ ] |
| Preferred Location: | [ ] Rhodes [ ]Crete [ ]Chios [ ]Corfu [ ]Kefalonia [ ]Kos [ ] Chalkidiki [ ]Cyprus [ ]Dubai |
| Minimum Salary expected:  | 300/month |
| Maximum working hours per day:[For internships 6 days per week 8 hours per day] |  |
| Type of employment: | Full time [ ] Student Practice [ ]Erasmus Practice [ ] *Da Vinci [ ]* |

**Personal Details**

|  |  |
| --- | --- |
| Title: | Mr [ ] Mrs [ ] Miss [ ] Ms [ ] Other (please specify) |
| Surname: |  |
| First Name: |  |
| Date of birth: |  |
| Age: |  |
| HEIGHT: |  |
| WEIGHT: |  |
| Skype name: |  |
| Facebook page: |  |
| E-mail: |  |
| Home tel. no.: |  |
| Mobile no.: |  |
| Contact Address:(if applicable) |  |
| Write clearly dates you can stay in Greece from- till for example 15 May -31 September [Earliest and Latest: Remember one day earlier/later can give you advantage over other candidates]  | Choose Period:[ ] 1-15th May Till 10-15th October and later [Definitely a job][ ] 20thMay -1st June Till 30th September and Later [Definitely a job][ ] 15th June Till 15th September and later [Maybe a Job due to the high competition][ ] 1st July Till 25th October [You should pay deposit to enter the waiting list]TIP: Best dates 10 May-10th October – if you can do that you definitely have a job. We cannot accept you for less than 3 months. We are very sorry for that! The ideal period is 4-5 months. |
|  |  |
| Reason of doing the practice: | [ ] Work Experience [ ] Life Experience [ ]Holidays [ ]Money [ ] Improve my CV |
| University: |  |
| Title of studies: |  |
| Year of studies: |  |
| Expected year of graduation: |  |
| Name and telephone of a person responsible for Students’ Practice in your university:(IMPORTANT) |  |
| Are you an AIESEC member?[If you are not an AIESEC member, and not from EU, not coming with Erasmus, you need to register with AIESEC so you can obtain your VISA in Greece] |  |
| Place of birth: |  |
| Travelling with [name of a friend you are travelling with]: |  |
| Nationality: |  |
| I am an EU Passport Holder: | Yes [ ] No [ ]  |
| Do you hold a current driving license? | Yes [ ] No [ ]  |
| National Insurance No:: Or( National ID) |  |
| Do you have problem paying the deposit to secure your Job?150 euros is your deposit that you take back at the end of the training and 50 euros the placement & transfer expenses. | Yes [ ] No [ ] Maybe[ ] Yes but I will Manage[ ] Can I Pay in Greece[ ]We do not Take any money from your salary as all other agencies do. We arranged everything to be sponsored from your Employers 50 euros is your exams and paperwork expenses and 150 euros you take back at the end of the summer from the host company. |
| Are you required by law to have a VISA? | Yes and I can pay it[ ] Yes and I cannot afford to pay it[ ] No [ ] If you are coming through Erasmus cost of Practice Visa you pay is **245 euros,** If you are not coming through Erasmus(You study in a non EU country and you are not form EU) cost of visa is 325 euros and you need to be registered with AIESEC as active person seeking for a practice. |
| Ticket Money:(Most companies do not offer tickets anymore, although if you cannot pay your tickets, please, point it here and we will let you know what we can do here) | [ ]I can pay tickets myself just find me a position[ ]I cannot pay my tickets, without money for tickets I cannot come in Greece |
| *To ensure efficient processing of this information please attach a copy of work permits & password details.* |

**Languages**Please list any languages you can speak and to what level of proficiency. Please be precise.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Language   | Mother tongue | Fluent | Intermediate | Basic |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Employment** (Please give details of your employment record – show most recent employment first. For any given period of employment please put dates and addresses of the department of employment where you registered. Please attach a CV, if your employment history is detailed)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| From | To | Name and address of employer | Job Title | Salary | Reason for leaving |
|  |  |  |  |  |  |
| Would you like to work for yourself? |  |
| Are you a business minded individual? |  |

|  |
| --- |
| **Further information** These roles require compliance with relevant food safety and hygiene laws. This information is, therefore, sought to ascertain whether your medical history affects your ability to carry out this role and, if so, whether any adjustments can be made to the role to accommodate these medical issues.  |
| Do you know anything about Rhodes and its history?  | Yes [ ] No [ ]  |
| Which other countries would you like visit?   |  |
| Have you ever worked abroad?Name of the agency you used:  |  |
| What are the main reasons you are going to Greece?e.g. salary, weather, Greek food, exotic place, etc…  |  |
| Are you an open minded person?   |  |
| In general, are you miserable or happy person?   |  |
| Are you a flexible person?   |  |
| Are you a polite person?   |  |
| Are you determined to succeed in your job?   |  |
| Are you pro-European or anti-European person?   |  |
| With 5 words describe your character:   |  |
| Where did you hear about us?e.g. Google, Facebook, university, Friend [Name of a person]  |  |

|  |  |
| --- | --- |
| Name: | Mr / Mrs / Miss / Ms |
| Job title: |  |
| Company name: |  |
| Address: |  |
| Telephone: |  |
| Type of reference:  | Employer / School / College |
| Email: |  |

**References:**

**Declaration:** I declare that the above information is true and correct and accept that any mis-statement of information may mean the cancellation of any appointment, which is subject to the receipt of satisfactory references. I understand that completion of this form does not constitute an offer of employment.

|  |  |
| --- | --- |
| Signed: |  |
| Date |  |

 ***Thank you for filling Up the Application Form! See you in Rhodes!***

**Rhodesnow Erasmus Jobs, BuZzzzzz IT!**